

UA Choice FY14 Rates for 12 month employees (26 pay periods per year)

26 Payrolls

750 Plan

\$750 Individual Deductible, \$2,250 Family Deductible	Employee Bi- Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$79.74	N/A	\$ 79.74	\$ 2,073
EE + Spouse	\$79.74	\$79.74	\$159.48	\$ 4,146
EE + 1 Child	\$79.74	\$39.89	\$119.63	\$ 3,110
EE + 2 Children	\$79.74	\$71.77	\$151.51	\$ 3,939
EE + 3 or more Children	\$79.74	\$95.70	\$175.44	\$ 4,561
EE, Spouse, 1 Child	\$79.74	\$119.62	\$199.36	\$ 5,183
EE, Spouse, 2 Children	\$79.74	\$151.50	\$231.24	\$ 6,012
EE, Spouse, 3 or more Children	\$79.74	\$175.43	\$255.17	\$ 6,634

High Deductible Health Plan (HDHP)

\$1,250 Individual Deductible \$3,000 Family Deductible	Employee Bi- Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$51.27	N/A	\$ 51.27	\$ 1,333
EE + Spouse	\$51.27	\$ 51.27	\$102.54	\$ 2,666
EE + 1 Child	\$51.27	\$ 25.66	\$ 76.93	\$ 2,000
EE + 2 Children	\$51.27	\$ 46.16	\$ 97.43	\$ 2,533
EE + 3 or more Children	\$51.27	\$ 61.54	\$112.81	\$ 2,933
EE, Spouse, 1 Child	\$51.27	\$ 76.93	\$128.20	\$ 3,333
EE, Spouse, 2 Children	\$51.27	\$ 97.43	\$148.70	\$ 3,866
EE, Spouse, 3 or more Children	\$51.27	\$112.81	\$164.08	\$ 4,266

**Consumer-Directed Health Plan (CDHP) with
Health Savings Account (HSA)**

Note: This plan has different benefits from a regular HDHP and restrictions on eligibility apply.

\$1,250 Individual Deductible OR \$2,500 Family Deductible	Employee Bi- Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$45.50	N/A	\$ 45.50	\$ 1,183
EE + Spouse	\$45.50	\$ 45.50	\$ 91.00	\$ 2,366
EE + 1 Child	\$45.50	\$ 22.77	\$ 68.27	\$ 1,775
EE + 2 Children	\$45.50	\$ 40.97	\$ 86.47	\$ 2,248
EE + 3 or more Children	\$45.50	\$ 54.62	\$100.12	\$ 2,603
EE, Spouse, 1 Child	\$45.50	\$ 68.27	\$113.77	\$ 2,958
EE, Spouse, 2 Children	\$45.50	\$ 86.47	\$131.97	\$ 3,431
EE, Spouse, 3 or more Children	\$45.50	\$100.12	\$145.62	\$ 3,786

2013 Health Savings Account limits are \$3,250 for an individual, and \$6,450 for family coverage. Restrictions apply. See the enrollment guide for more information on health savings accounts.

UA Choice FY14 Rates for less-than-12 month employees (19 pay periods per year)

Includes all faculty (UNAC and UAFT), and staff with contracts less than 12 months

19 Payrolls

750 Plan

\$750 Individual Deductible, \$2,250 Family Deductible	Employee Bi- Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$109.11	N/A	\$109.11	\$ 2,073
EE + Spouse	\$109.11	\$109.11	\$218.22	\$ 4,146
EE + 1 Child	\$109.11	\$ 54.58	\$163.69	\$ 3,110
EE + 2 Children	\$109.11	\$ 98.22	\$207.33	\$ 3,939
EE + 3 or more Children	\$109.11	\$130.95	\$240.06	\$ 4,561
EE, Spouse, 1 Child	\$109.11	\$163.69	\$272.80	\$ 5,183
EE, Spouse, 2 Children	\$109.11	\$207.32	\$316.43	\$ 6,012
EE, Spouse, 3 or more Children	\$109.11	\$240.06	\$349.17	\$ 6,634

High Deductible Health Plan (HDHP)

\$1,250 Individual Deductible \$3,000 Family Deductible	Employee Bi- Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$70.16	N/A	\$ 70.16	\$ 1,333
EE + Spouse	\$70.16	\$ 70.16	\$140.32	\$ 2,666
EE + 1 Child	\$70.16	\$ 35.11	\$105.27	\$ 2,000
EE + 2 Children	\$70.16	\$ 63.16	\$133.32	\$ 2,533
EE + 3 or more Children	\$70.16	\$ 84.22	\$154.38	\$ 2,933
EE, Spouse, 1 Child	\$70.16	\$105.27	\$175.43	\$ 3,333
EE, Spouse, 2 Children	\$70.16	\$133.32	\$203.48	\$ 3,866
EE, Spouse, 3 or more Children	\$70.16	\$154.37	\$224.53	\$ 4,266

Consumer-Directed Health Plan (CDHP) with Health Savings Account (HSA)

Note: This plan has different benefits from a regular HDHP and restrictions on eligibility apply.

\$1,250 Individual Deductible OR \$2,500 Family Deductible	Employee Bi- Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$62.27	N/A	\$ 62.27	\$ 1,183
EE + Spouse	\$62.27	\$ 62.27	\$124.54	\$ 2,366
EE + 1 Child	\$62.27	\$ 31.16	\$ 93.43	\$ 1,775
EE + 2 Children	\$62.27	\$ 56.06	\$118.33	\$ 2,248
EE + 3 or more Children	\$62.27	\$ 74.74	\$137.01	\$ 2,603
EE, Spouse, 1 Child	\$62.27	\$ 93.43	\$155.70	\$ 2,958
EE, Spouse, 2 Children	\$62.27	\$118.32	\$180.59	\$ 3,431
EE, Spouse, 3 or more Children	\$62.27	\$137.00	\$199.27	\$ 3,786

2013 Health Savings Account limits are \$3,250 for an individual, and \$6,450 for family coverage. Restrictions apply. See the enrollment guide for more information on health savings accounts.