Overview:
Have you ever wondered how to create an excellent research administration team, enhance organizational teamwork, and improve communication with others? You take proven and well-recognized leadership courses and read books, but still couldn’t apply what you learned to your research administration office because most of what was provided was not practical? Research Ingenuity was created out of the concept to change your paradigm and try and “do” new programs and processes to get to your goals faster, and with optimal results.

Our webinar, based on our recent book “Research Teams as a Goal”, provides hands-on strategies on how to tackle teamwork, communication, and collaboration in the research administration office and even beyond. Interspersed with case studies, we focus on initiatives that can be implemented immediately.

Everything we do in research involves others. Even the most successful principal investigator, relies on many individuals -- in the lab and in administration -- to ensure
the project is successful. Good teamwork is generally thrown about as being the panacea of all the woes, but how do you make a good team? Is your team working at its best or can you do better? What difference do goals and principles make when team building?

We will answer some of these questions. Also, once a team in research administration is developed, next we will briefly explore building teams of researchers through a research development view. When your institution is encouraged to go for larger, strategic proposals, how do you get diverse teams of faculty researchers on board with working as a team when their typical function is to do it alone? We provide case studies to consider and suggest best practices and pitfalls to avoid.

**Learning Objectives:**
In this seminar, you will learn:
- The importance of setting your core principles and goals as a foundation to strong team development
- The behaviors that are necessary to maintain and strengthen teamwork
- The best practices to recognizing teams and identifying and working with issues that arise
- The real-world examples of successful faculty research teams and how to build them for success

**Presenters:**
*Research Ingenuity, LLC* is a dynamic, consulting and training group dedicated to the art of “doing”. We offer practical and immediately applicable tools that you can use today!

**CEO and Co-Founder**
Karin Scarpinato, Ph.D. started her career as a funded biomedical researcher before moving into research administration. She has worked in several administrative positions at diverse types of institutions, from very high research to doctoral universities. She now has more than 20 years of research administrative experience from associate dean to senior associate vice president. Her area of expertise are operational aspects in leadership and a multitude of related projects.

**COO and Co-Founder**
Jeanne Viviani, M.P.A. founded and managed two sponsored research offices - one at a small prestigious liberal arts college and another at an engineering university - all from the ground up including development programs, pre-award, compliance, research accounting, project close-out and outreach to the community. Throughout her career, she has created and executed a variety of high-impact training and informational
programs to increase grant applications and award volume at all the institutions she has served.

**Audience:**
Faculty and Staff who work together to improve research administration and want to be a stronger, better team member.

*Please register for the event via the link or QR code below. **Registration due date is Monday, June 7, 2021 at 5:00 AK COB.** A zoom link will be sent to participants who register.*

[Registration Link](#)